

Republika ng Pilipinas
Lalawigan ng Laguna
Bayan ng Cavinti

TANGGAPAN NG SANGGUNIANG

Mayo 23, 2023

KGG. FRANCISCO R. MACABUHAY
Kalihim
Sangguniang Panlalawigan
Sta. Cruz, Laguna

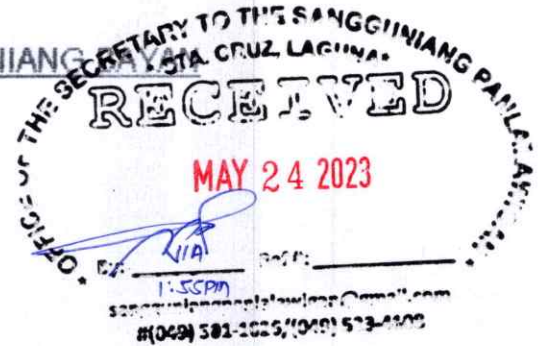
Mahal na Kalihim:

Magalang na isinusumite sa inyong Tanggapan ang naritong kalakip na Pambayan/Municipal Ordinance No. 011-2023 na may pamagat "An Ordinance Providing the Guidelines on the Implementation of Republic Act 11313 or the Safe Spaces Act and Defining Sexual Harassment in the Municipality of Cavinti" na napagtibay ng Sangguninang Bayan ng Cavinti, Laguna.

Mangyaring patunayan ang pagtanggap nito.

Lubos na gumagalang,

for
NITZSHELL T. DELA TORRE
Kalihim ng Sangguniang Bayan





OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 38TH REGULAR SESSION OF THE SANGGUNIANG BAYAN (2022-2025) OF CAVINTI, LAGUNA, HELD ONLINE ON MAY 2, 2023 AT THE SANGGUNIANG BAYAN SESSSION HALL, ABC BUILDING CAVINTI, LAGUNA

PRESENT: HON. MILBERT L. OLIVEROS, VICE MAYOR/
Presiding Officer

Hon. Charles Clifford F. Matta, SB Member;
Hon. Jimmy Jose V. Oliveros, SB Member;
Hon. Romel J. Villanueva, SB Member;
Hon. Stephanie Princess P. De Guzman, SB Member;
Hon. Godfrey L. Lubuguin, SB Member;
Hon. Elma P. Flores, SB Member;
Hon. Glenn Haze M. Cabuhat, SB Member;
Hon. Habshan Dave D. Blastique, SB Member;
Hon. Manuel A. Dela Roca, ABC-President; and
Hon. Hyra Jane A. Valdopeñas, SKF President

ABSENT: "NONE"

MUNICIPAL ORDINANCE NO. 011 - 2023

AN ORDINANCE PROVIDING THE GUIDELINES ON THE IMPLEMENTATION OF REPUBLIC ACT 11313 OR THE SAFE SPACES ACT AND DEFINING SEXUAL HARASSMENT IN THE MUNICIPALITY OF CAVINTI.

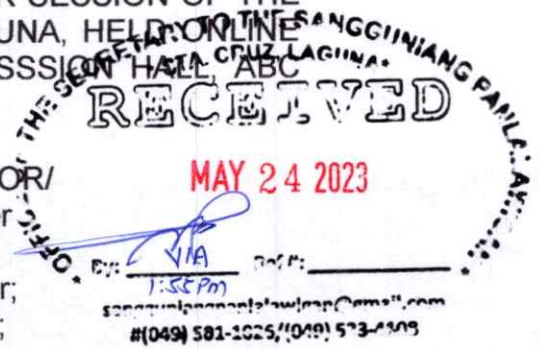
(Sponsored by – SB ROMEL J. VILLANUEVA)
Chairman, Committee on Ordinances and Legal Matters

WHEREAS, Section 11, of the 1987 Philippine Constitution states that the State values the dignity of every human person, and guarantees full respect for human rights;

WHEREAS, Section 1(a), Article XIII, of the Philippine Constitution states that the enactment of measures that protect and enhance the right of the people to human dignity, reduce social, economic, and political inequalities, and remove cultural inequities shall be given highest priority;

WHEREAS, Republic Act No. 11313 or the "Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational or Training Institutions, Providing Protective Measures and Prescribing Penalties Therefor," also known as the Safe Spaces Act was passed into Law last April 17, 2019 which aimed at widening the scope of what, is considered sexual harassment and placing safeguards against it;

WHEREAS, Section 2 of the said law provides that the State values the dignity of every human person, guarantees full respect for human life, recognizes the role of women in nation-building and ensures the fundamental equality before the law of women and men;



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Municipal Mayor

MILBERT L. OLIVEROS
Vice - Mayor

NITZSHELL TORRES - DELATORRE
Secretary to the Sangguniang Bayan

5/17/23



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WHEREAS, the passage of the Safe Spaces Act (SSA) expands the law on sexual harassment in the country to cover all of its forms including verbal, non-verbal and physical and further seeks to secure all persons, regardless of sex, sexual orientations, and gender identity and expression, from all kinds of gender-based violence and discrimination such as sexual harassment, not only in private spaces but also in public spaces;

WHEREAS, guided by R.A. 7160 also known as the Local Government Code of 1991, local government units (LGU) are mandated to promote the general welfare of their constituents, as such, Section 8 of Safe Spaces Act and Section 9 of its Implementing Rules and Regulations (IRR) mandate all LGUs to prevent and respond to gender-based sexual harassment (GBSH) in streets and public spaces;

NOW THEREFORE, be it ENACTED by the Sangguniang Bayan of Cavinti, Laguna, on its session duly assembled, that:

ARTICLE I – TITLE

SECTION 1. Short Title. – This Ordinance shall be known and cited as the “SAFE SPACES ORDINANCE OF THE MUNICIPALITY OF CAVINTI”.

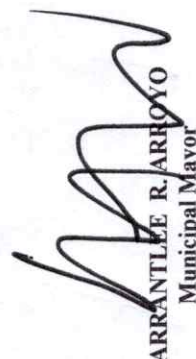
ARTICLE II – DECLARATION OF POLICIES

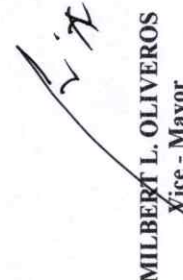
SECTION 2. It is the Policy of the Municipal Government of Cavinti to value the dignity of every human person and guarantee full respect for human rights. It is likewise the policy of the Municipal Government of Cavinti to recognize the role of women and men in nation-building and ensure the fundamental equality before the law of women and men. The Municipal Government of Cavinti also recognizes that both men and women must have equality, security and safety not only in private, but also on the streets, public places, online, workplaces, and educational and training institutions.

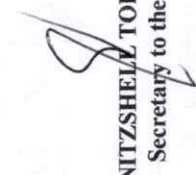
ARTICLE III – DEFINITION OF TERMS

SECTION 3. Defined by Republic Act 11313:

- Anti-Sexual Harassment (ASH) Desk – a physical facility, managed by an ASH Desk officer, where victim-survivors of sexual harassment can immediately go to seek assistance.
- Community services – consist of any actual physical activity which inculcates civic consciousness, and is intended towards the improvement of a public work or promotion of a public service.
- Catcalling – refers to unwanted remarks directed towards a person, commonly done in the form of wolf-whistling and misogynistic, transphobic, homophobic, and sexist slurs;
- Cursing – using profanely insolent language against a person;
- Employee – refers to a person, who in exchange for remuneration, agrees to perform specified services for another person, whether natural or juridical, and whether private or public, who exercises fundamental control over the work, regardless of the term or duration of agreement: Provided, that for the purposes of this law, a person who


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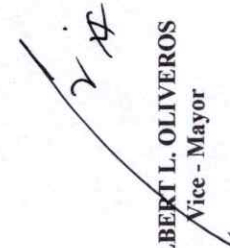
- is detailed to an entity under a subcontracting or secondment agreement shall be considered and employee;
- f. Employer – refers to a person who exercises control over an employee: Provided that for the purposes of this act, the status or conditions of the latter's employment or engagement shall be disregarded;
 - g. Gender – refers to a set of socially ascribed characteristics, norms, roles, attitudes, values and expectations identifying the social behavior of men and women, and the relations between them;
 - h. Gender-Based Online Sexual Harassment – refers to an online conduct targeted at a particular person that causes or likely to cause another mental, emotional or psychological distress, and fear of personal safety, sexual harassment acts including unwanted sexual remarks and comments, threats, uploading or sharing of one's photos without consent, video and audio recordings, cyber stalking and online identity there;
 - i. Gender identity and/or expression – refers to the personal sense of identity a characterized, among others, by manner of clothing, inclinations, and behavior in relation to masculine or feminine conventions. A person may have a male or female identity with physiological characteristics of the opposite sex, in which case this person is considered transgender;
 - j. Homophobic- refers to a person who has a fear, hatred, discomfort with, or mistrust to people who are lesbian, gay, or bisexual.
 - k. Misogyny – refers to the hatred or contempt for women or girls. It is a way of keeping women at a lower status than men.
 - l. Public Spaces – refer to streets and alleys, public parks, schools, buildings, malls, bars, restaurants, transportation terminals, public markets, spaces used as evacuation centers, government offices, public utility vehicles as well as private vehicles covered by app-based transport network services and other recreational spaces such as, but not limited to, cinema halls, theaters and spas;
 - m. Stalking – refers to conduct directed at a person involving the repeated visual or physical proximity, non-consensual communication, or a combination thereof that cause or will likely cause a person to fear for one's own safety or the safety of others, or to suffer emotional distress.
 - n. Slur – an insulting or disparaging remark or innuendo;
 - o. Taunting – to reproach or challenge in a mocking or insulting manner;
 - p. Transphobic – refers to a person who has irrational fear of, aversion to, or discrimination against transgender people'
 - q. Wolf-Whistling – refers a distinctive 2-toned whistle sounded to express approval of another person's appearance;

ARTICLE IV –GENDER BASED SEXUAL HARASSMENT

SECTION 4. PROHIBITEDS ACTS – As defined by R. A. 11313, the following are considered prohibited acts:

1. **Gender-Based Streets and Public Spaces Harassment.** – The crimes of gender-based streets and public spaces sexual harassment are committed through any unwanted and uninvited sexual actions and remarks against any person regardless of the motive for committing such action or remarks. It includes the following:


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- a. Catcalling
- b. Wolf-whistling
- c. Leering and intrusive gazing
- d. Taunting
- e. Cursing
- f. Unwanted invitations
- g. Misogynistic, transphobic, homophobic and sexist slurs
- h. Persistent uninvited comments or gestures on a person's appearance
- i. Relentless request for personal details such as name, contact and social media details or destinations
- j. Statement of sexual comments or gestures and suggestions
- k. Use of words, gestures, or actions that ridicule on the bias of sex, gender or sexual orientation, identity and/or expression
- l. Persistent telling of sexual jokes, use of sexual names, comments and demands
- m. Any advances, whether verbal or physical, that is unwanted and has threatened one's sense of personal space and physical safety
- n. Public masturbation
- o. Flashing of private parts
- p. And Groping

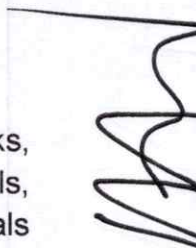
These acts are committed in public spaces such as alleys, roads, sidewalks, and parks or those performed in buildings, schools, churches, restaurants, malls, public washrooms, bars, internet shops, public markets, transportation terminals or public utility vehicles.

2. **Gender-Based Sexual Harassment in Restaurants and Cafes, Bars and Clubs, Resorts and water Parks, Hotels and Casinos, Cinemas, Malls Buildings and Other Privately-Owned Places Open to the Public.** – These crimes are committed through any unwanted and uninvited sexual actions or remarks against any person regardless of the motive for committing such action or remarks. This also includes all acts mentioned under Section 3(1), as enumerated.

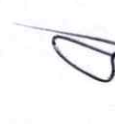
3. **Gender-Based Sexual Harassment in Public Utility Vehicles (PUVs)** – These crimes are committed through any unwanted and uninvited sexual actions or remarks against any person regardless of the motive for committing such action or remarks. This also includes all acts mentioned under Section 3(1), as enumerated.

These acts are committed in any public utility vehicle such as but not limited to jeepneys, buses, taxis, tricycles, motorcycles, private cars or vehicles utilized or enrolled as Transport Network Service and any other vehicle considered for public use.

4. **Gender-Based Sexual Harassment in Streets and Public Spaces Committed by Minors.**– These crimes are committed by any person below eighteen(18) years of age through any unwanted and uninvited sexual actions or remarks against any person regardless of the motive


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for committing such action or remarks. This also includes all acts mentioned under Section 3 (1), as enumerated.

5. Gender-Based Online Sexual Harassment .- Gender-based online sexual harassment include acts that use information and communications technology in terrorizing and intimidating victims through physical, psychological, and emotional threats, unwanted sexual misogynistic, transphobic, homophobic and sexist remarks and comments online whether publicly or through direct and private messages, invasion of victim's privacy through cyber stalking and incessant messaging, uploading and sharing without the consent of the victim, any form of media that contains photos, voice, or videos, or any information online, impersonating identities of victims online or posting lies about victims to harm their reputation, filing, false abuse reports to online platforms to silence victims.

6. Qualified gender-based streets, public spaces and online sexual harassment. The following acts are constitutive of qualified Gender Streets, public spaces and online sexual harassment, to wit;

- a) If the act takes place in a common carrier or PUV, including, but not limited to, jeepneys, taxis, tricycles, or app-based transport network vehicle services, where the perpetrator is the driver of the vehicle and the offended party is a passenger;
- b) If the offended party is a minor, a senior citizen, or a person with disability (PWD), or a breastfeeding mother nursing her child;
- c) If the offended party is diagnosed with a mental problem tending to impair consent;
- d) If the perpetrator is a member of the uniformed services, such as the PNP, and the Armed Forces of the Philippines (AFP), and the act was perpetrated while the perpetrator was in uniform; and
- e) If the act takes place in the premises of a government agency offering frontline services to the public and the perpetrator is a government employee.

7. Gender- Based Sexual Harassment in the Workplace.- The crime of gender-based sexual harassment in the workplace includes the following:

- a) An act or series of acts involving any unwelcome sexual advances, request or demand for sexual favors or any act of sexual nature, whether done verbally, physically or through the use of technology such as text messaging or electronic mail or through any other forms of information and communication systems, that has or could have a detrimental effect on the conditions of an individual's employment or education, job performance or opportunities;
- b) A conduct of sexual nature and other conduct-based on sex affecting the dignity of a person, which is unwelcome, unreasonable, and offensive, to the recipient, whether done verbally, physically or through the use of technology such as text

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messaging or electronic mail or through any other forms of information and communication systems;

- c) A Conduct that is unwelcome and pervasive and creates an intimidating, hostile or humiliating environment for the recipient; Provided, that the crime of gender-based sexual harassment may also be committed between peers and those committed to a superior officer by a subordinate, or to a teacher by a student, or to a trainer by a trainee; and

The pertinent provisions of R.A. 11313 particularly the duties of the employers, employees, co-workers are made an integral part of this ordinance and be integrated in the policies of the LGU Cavinti in ensuring the safety spaces, foremost in the premises of the municipal government.

The protocols for filing of complaints, apprehension of perpetrator/violator and handling of cases shall be in accordance with the pertinent provisions of R.A. 11313.

- 8. Gender-Based Sexual Harassment in Educational and Training Institutions.** –All Schools, whether public or private, shall designate an officer-in charge to receive complain regarding violations of this act, and shall, ensure that the victims are provided with a gender-sensitive environment that is both respectful to the victim's needs and conducive to truth-telling.

Every School must adopt and publish grievance procedures to facilitate the filing of complains by students and faculty members. Even if an individual does not want to file a complaint or does not request that the school take any action on behalf of a student or faculty member and school authorities have knowledge or reasonably know about a possible or impending act of gender-based sexual harassment or sexual violence were committed, and take appropriate steps to resolve the situation. If a school knows or reasonably should know about acts of gender-based sexual harassment or sexual violence being committed that creates a hostile environment, the school must take immediate action to eliminate the same acts, prevent their recurrence, and address their effects.

Once a perpetrator is found guilty, the educational institution may reserve the right to strip the diploma from the perpetrator or issue an expulsion order.

The Committee on Decorum and investigation (CODI) of all educational institutions shall address gender-based sexual harassment and online sexual harassment in accordance with the rules and procedures contained in their respective CODI manual.

The protocols for filing of complaints, apprehension of perpetrator/violator and handling of cases shall be in accordance with the pertinent provisions of RA 11313.

ARTICLE V . ADMINISTRATIVE PROVISIONS

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SECTION 5. Composition of ASHE. There shall be created the Anti-Sexual Harassment Enforcers (ASHE) composed of the following:

- a) Chief of Police
- b) Women and Children's Protection Desk (WCPD) of the PNP
- c) MSWDO Personnel

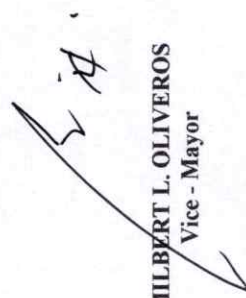
SECTION 6. Role of the ASHE. The following are the responsibilities of the ASHE:

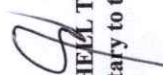
- a) To receive complaints in the Street and immediately apprehend the perpetrator if caught in *flagrante delicto* and bring the perpetrator immediately to the nearest PNP station to face charges of the offense committed.
- b) The ASHE together with the Women's and Children Desk of the PNP station shall keep a ledger of perpetrators who have committed acts prohibited under this ordinance for purposes of determining if a perpetrator is a first-time , second time or third time offender.

SECTION 7. Establishment of an anti-Sexual Harassment (ASH) Desk and Designation of an ASH Desk Officer in the Municipality. – There shall be established an ASH Desk in the Municipality with the designated ASH Desk Officer (preferably a woman under the direct supervision of the MSWD) who shall be directly in-charge of the ASH Desk in the Municipality of Cavinti and shall perform the following functions:

- a) Receive, document, and respond to complaints and reports of GBSH in streets and public spaces;
- b) Facilitate the referral of cases and persons to the appropriate public and private service providers for further assistance such as legal, medical psychosocial, safety, security, and other services;
- c) Record the number cases of GBSH in streets and public spaces received and referred to other agencies, and submit a quarterly report to the DILG Municipal Field Office and the Municipal Social Welfare and Development Office;
- d) Keep case records confidential and secure, and ensure that only authorized personnel have access to these records;
- e) Assist in the formulation/updating of policies, development of plans, programs, projects and activities; and educational and awareness campaigns to address GBSH in streets and public spaces;
- f) Coordinate with the pertinent agencies in monitoring the status of GBSH related complaints and reports; and
- g) Undergo training in the forms of sexual harassment, as well as the functions and protocols in responding to GBSH in streets and public spaces;
- h) Engage with academic institutions, civil society organizations (9CSOs), local media such as tv and radio stations in the conduct of advocacy campaign against GBSH in streets and public spaces;
- i) Develop, produce and distribute IEC materials, preferably translated in harassment, inform the public of the penalties for committing


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- gender-based sexual harassment, and contain infographics on reporting and referral mechanisms and hotline numbers;
- j) Perform other related functions as may be assigned.

The plantilla position for ASH Desk Officer may be created under the Office of the MSWDO subject to the availability of funds and compliance with the existing rules and regulations.

SECTION 8. Role and Responsibilities of the Barangays. – Every Barangay in this Municipality shall have the following roles and responsibilities, to wit;

- a) Pass an ordinance, in line with the provisions stated in R.A. 11313, to prevent the occurrence of and efficiently and effectively respond to GBSH in streets and public places; and designate public spaces regardless of ownership and nature as safe spaces against GBSH;
- b) Designate Barangay *Tanods*, community brigades, and community service units to be the ASHESs;
- c) Establish an ASH Desk for the purpose of expending the receipt and processing of complaints and reports of sexual harassment. The Barangay Violence Against Women (VAW) Desk shall also serve as the ASH desk who shall be trained on the forms of sexual harassment, as well as the functions and protocols in responding to GBSH in streets and public spaces;
- d) Ensure the participations of ASHES, ASH Desk Officer and members of the *Katarungang Pambarangay* in gender-sensitivity training; orientation on the Safe Spaces Act, and protocols in responding to GBSH in streets and public spaces;
- e) Distribute IEC materials, developed by the municipality and other entities, that raise awareness for and condemn GBSH in streets and public spaces;
- f) Create a mechanism for handling and documentation of complaints including those cases covered by the *Katarungang Pambarangay* system;
- g) Established and Anti-Sexual Harassment (ASH) Referral Network to strengthen coordination among public and private service providers in addressing the needs of victim-survivors of GBSH in streets and public spaces;
- h) Ensure the setting –up and maintenance of functional CCTV cameras in major roads, alleys and sidewalks in their respective areas to aid in the filing of cases and gathering of evidence as well as in the prevention of GBSH in streets and public spaces;

SECTION 9. Protocols in Handling GBSH in Streets and Public Spaces Complaint from the Victim-Survivors. – The ASH Desk Officer shall observe the following protocols when responding to complaints of gender based sexual harassment from victim-survivors:

- a) Make the victim-survivor and his/her companion/s, if any, comfortable in a safe and private room, and provide water and other immediate needs, if any;

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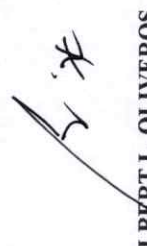
- b) After the victim –survivor has stabilized, conduct an initial investigation in a gender-sensitive and non-judgmental manner, and in a language understood by the victim-survivor;
- c) Assess the situation and get initial information to determine the risks at hand. Record the details of the incident (date, time, place, and description) , relevant information about the victim-survivor and the alleged perpetrator. If needed, immediately facilitate referral to the nearest police station or medical facility;
- d) Inform the victim-survivor of his/her rights, the remedies available, and the procedures and processes involved;
- e) If the case involves a minor, immediately refer the case to MSWDO;
- f) If the incident is covered by the *Katarungang pambarangay* , assist the victim-survivor and refer the case to the *Lupong Tagapamayapa* within five(5) hours from receipt of the complaint;
- g) For all other incidents, refer and report the cases to the police station through the Women and Children protection Desk within Five(5) hours from receipt of the complaint; and
- h) Monitor the status of cases of gender-based sexual harassment five (5) working days after the case has been referred to.

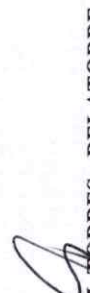
SECTION 10. Protocols in handling GBSH in streets and public spaces complaint other than the victim-survivor. The ASH Desk Officer shall observe the following protocols when responding to reports to gender-based sexual harassment from persons other the victim-survivors;

- a) Verify the information and seek assistance from the Anti-Sexual harassment Enfrocers (ASHEs) of the local police station, if needed;
- b) Assess the situation and facilitate the rescue of the victim-survivor , when necessary, to ensure his/her safety;
- c) If the victim-survivor is rescued or appears before the ASH Desk, follow the same protocols in responding to direct complaints from victim-survivors;
- d) In all cases, record the details of the incident (date, time, place, and description) , and relevant information about the victim-survivor, the alleged perpetrator and person reporting;
- e) If the case involves a minor, immediately refer the case to MSWDO within 24 hours from receipt of the complaint;
- f) If the incident is covered by the *Katarungang pambarangay* , assist the victim-survivor and refer the case to the *Lupong Tagapamayapa* within 24 hours from receipt of the complaint;
- g) For all other incidents, refer and report the cases to the police station through the Women and Children protection Desk within 24) hours from receipt of the complaint; and
- h) Monitor the status of cases of gender-based sexual harassment five (5) working days after the case has been referred to.

SECTION 11. Establishment of an Anti-Sexual harassment Referral Network. There shall be established an ASH Referral Network which is a mechanism in the municipality and barangay established to strengthen the coordination among the public and private service providers in addressing the needs of victim-survivors of gender-based sexual harassment. It shall provide


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legal, medical, psychosocial, safety, security, and other relevant services. Further, the members of ASH referral Network shall receive and efficiently act on referrals from the ASH Desk for the provisions of services needed by the victim-survivors and witnesses of gender-based sexual harassment. Protocols in this connection shall be formulated through an executive order, ordinance or memorandum of agreement among the service providers.

SECTION 12. Composition of the ASH Referral Network. The referral Network may be composed of the following service providers:

- a) VA/ASH Desk of every barangay in the municipality;
- b) Municipal Health Officer;
- c) SB Chairperson on Committee on Women and Family/Social Services
- d) Municipal Social Welfare and Development Officer;
- e) Law Enforcement agencies such as, PNP-Women and Children Protection Desk;
- f) Municipal Legal Officer;
- g) Representative from DEPED;
- h) Representative from agencies involved in gender equality and human rights and those providing medical, psycho-social, economic, legal and social services.

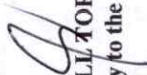
The respective representative/s of the different offices, agencies, institutions and organizations shall be responsible for the processing of referrals made to them and for the efficient delivery of their respective services.

The Local Chief Executive shall convene the ASH Sub-Committee of the local gender and Development Focal Point System (GADFPS) within 30 days upon the establishment thereof, to take the lead in the establishment of the ASH Referral network. Thereafter, the ASH Sub-Committee, through its chairpersons, shall undertake the following steps in the establishment of an ASH Referral Network:

- a) Convene an initial stakeholder's meeting. The ASH sub-committee Chairperson shall be guided by the list of government and private service providers relevant to the issue of gender-based sexual harassment. The agenda for the meeting/workshop must be clearly stated in the letter of invitation so that the appropriate representative will be the one in attendance;
- b) Conduct a participatory mapping exercise;
- c) The mapping exercise aims to identify community resources, services available, requirement for referrals, possible barriers in accessing the support services and other existing mechanism/structure addressing gender-based sexual harassment cases;
- d) As a result of the mapping exercises, a referral network shall be established and a Directory of Resources must be created and updated regularly. The members of the referral network shall define their working arrangement and clarify their specific roles and responsibilities. A focal person for each office, agency, institution and organization shall be identified. The protocols and procedures to be observed, the forms to be used such as referral and feedback


ARRANTELE R. ARROYO
Municipal Mayor


MILBERT L. OLIVEROS
Vice - Mayor


NITZSHELLI TORRES - DELATORRE
Secretary to the Sangguniang Bayan



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forms, shall be in writing and each member provided a copy for reference;

- e) Put system in place to develop and support the referral network. A Memorandum of agreement with clear terms of reference of all members and partners is encouraged to be undertaken. An executive order or an ordinance is a paramount in providing the mandate

ARTICLE VI – PENAL PROVISIONS

SECTION 13. Penalties for the violations of this ordinance. - Specific Acts and Penalties for Gender-Based Sexual Harassment in Streets and Public Spaces, Online, Workplaces, and Educational or training Institutions shall be in Accordance with the Penal Provisions of R.A. 11313.

ARTICLE VII - COMMON PROVISIONS

SECTION 14. Confidentiality. At any stage of the investigation, procedure and trial of an offense constituting Gender- Based Sexual Harassment in Streets and Public Spaces, online, workplaces and educational or training institutions, the rights of the victim and accused who is minor shall be recognized.

SECTION 15. Remedies and Psychological Counselling. A victim of gender-based street, public spaces or online sexual harassment may avail of appropriate remedies as provided for under the law as well as psychological counselling services with the aid of the MSWDO, in coordination with the MHO. Any fees to charged in the course of a victim's availment of such remedies or psychological counselling services be borne by perpetrator.

SECTION 16. Administrative Sections. The penalties prescribed by R.A. 11313 are without prejudice to any administrative sanctions that may be imposed by the agency concerned if the perpetrator is a government employee.

SECTION 17. Exemptions. Acts that are legitimate expressions of indigenous culture and tradition, as well as breastfeeding in public shall not be penalized.

ARTICLE VIII - FINAL PROVISIONS

SECTION 18. The PNP Women and Children's Desk. The women and children's desks of the Cavinti Municipal Police Station Office shall act on and attend to all complaints covered under this ordinance. It shall coordinate with the concerned municipal or barangay ASHE officer, security guards in privately-owned spaces open to the public, and anti-sexual harassment of the provisions of this ordinance.

SECTION 19. Educational Modules and Awareness Campaigns. The ASH Desk Officer shall take the lead in the campaign for the awareness of this ordinance. The ASH Desk Officer shall work hand-in-hand with the different barangay ASH Desk Officers and Federation of the Women's Organization to ensure full participation in a sustained information campaign particularly online campaign that reaches a wide audience in social media and internet. Campaign materials may include posters condemning different forms of gender-based sexual harassment, informing the public of penalties for committing gender-based harassment, and infographics of hotline numbers.


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All schools in this municipality shall educate students from elementary to tertiary level about the provisions of R.A. 11313 and how they can report cases of gender-based streets, public spaces and online sexual harassment committed against them.

SECTION 20. Safety Audits. A Safety audit shall be conducted every three years to assess the efficiency and effectivity of the implementation of R.A. 11313 they this ordinance. Such audit shall be participatory composed of the duly authorized representative from the different sectors.

SECTION 21. Source of Funds. The implementation and localization of the R.A. 11313 through this ordinance may be charged against the GENDER AND DEVELOPMENT (GAD) Budget or other sources of funds subject to the availability thereof and further subject to the existing accounting and auditing rules and regulations.

SECTION 22. Prescriptive Period. Any action arising from the violation of any of the provisions of the ordinance shall prescribe in accordance with the pertinent. Provision of R.A. 11313.

SECTION 23. Implementing Rules and Regulations (IRR). Within thirty (30) days from the effectivity of this ordinance, the MSWDO as the lead agency, in coordination with the MLGOO, THE Cavinti PNP, the MHO, the Sangguniang Bayan Committee on women and Family, Social Services, Human Rights, and Public Safety, the DepEd Supervisors, Municipal Legal Officer, and the Women's Association of Cavinti shall formulate the Implementing Rules and Regulations of this Ordinance.

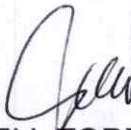
SECTION 24. Separability Clause. If any provision or part hereof is held invalid or unconditional, the remaining provisions not affected thereby shall remain valid and subsisting.

SECTION 25. Repealing Clause. Any ordinance, executive or administrative orders, rules or regulations and other local issuances of this LGU, contrary to or inconsistent with the provisions of this ordinance is hereby repealed, modified or amended accordingly.

SECTION 26. Effectivity. This ordinance shall take effect fifteen (15) days after its publication in the Official Website and Social Media Account of the Sangguniang Bayan or by posting in three conspicuous places in this municipality

APPROVED.

I HEREBY CERTIFY that the above-quoted ordinance is an excerpt from the minutes of the 38th Regular Session of the Sangguniang Bayan of Cavinti, Laguna (2022-2025) held on May 2, 2023


NITZSHELL TORRES-DELA TORRE
Secretary to the Sangguniang Bayan

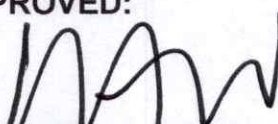


OFFICE OF THE SANGGUNIANG BAYAN

ATTESTED:


HON. MILBERT L. OLIVEROS
VICE MAYOR/ PRESIDING OFFICER

APPROVED:


HON. ARRANTLEE R. ARROYO
MUNICIPAL MAYOR
Date Signed: _____

KATITIKAN NG PAMPUBLIKONG PAGDINIG NG KOMITE NG LAWS AND ORDINANCE NG SANGGUNIANG BAYAN NG CAVINTI, LAGUNA, NA GINANAP NOONG IKA-19 NG ABRIL, 2023 DITO SA BULWAGANG ABC HALL.

MGA DUMALO: SB ROMEL J. VILLANUEVA, TAGAPANGULO NG LUPON,
SB Jimmy Jose V. Oliveros, Kasapi, at
SB Habshan Dave D. Blastique.

HINDI DUMALO: SB Elena A. Flores, Pang. Tagapangulo;
SB Mariela A. Dela Roca,
SB Stephanie Princess P. De Guzman, Kasapi, at
SB Glenn Hata M. Cabuhat, Kasapi.

MGA PANAUHIN. (SEE ATTACH)

PAKSA: AN ORDINANCE PROVIDING THE GUIDELINES ON THE IMPLEMENTATION OF REPUBLIC ACT 11313 OR THE SAFE SPACES ACT AND DEFINING SEXUAL HARASSMENT IN THE MUNICIPALITY OF CAVINTI.

PAGBUBUKAS NG PLULONG

Sinimulan ang pagpupulong ng lupon sa pangunguna ng Tagapangulo ng Lupon SB Romel J. Villanueva sa ganap na ika-9:42 ng umaga. Ipinakilala ang bawat isa na dumalo dito sa pagpupulong.

PAGTALAKAY SA PAKSA

Binasa ng Tagapangulo ng Lupon SB Romel J. Villanueva ang paksa at isa-isa niyang binasa ang bawat talata upang mabigyan agad ng aksyon ang bawat pahina nito. Matapos basahin ang bawat pahina, hiniling nya sa bawat dumalo dito na magbigay ng suhestyon sa binasang ordinansa.

Nagbigay naman ng suhestyon si Gng. Doris C. Esperanza, Liceo de Louisiana/Cavinti, *as a private school institution as a Liceo de Cavinti sigura since sa top lines ang manners first, at yan talaga ang mga itinuturo sa mga bata at natutuwawa sya sa mga taga Cavinti no trusting policy, segregation of waste materials anti-bastos law, talagang napapractice na sa school at naliwasan. Kailangan may tarpaulin na nakikita ng mga bata nakasulat doon na mas magandang na mayroon sign-ages at nakikita ng mga bata na binabasa through tarpaulin pwera pa yong mga pagsasabi sa mga bata*

Ayon naman kay SB Jimmy Jose V. Oliveros, na *individual* ang badyet pwede kayong kumuha ng badyet sa LGU na *may proposal* kung saan gagamitin ang hihingin badyet na pwede ring lumapit sa Brgy. Poblacion at don't forgetin sa GAD badyet.

Sinabi din ni SB Romel J. Villanueva, ang lawak ng kaalaman dito na magkaroon ng ordinansa ang iba't-ibang barangay para malaman ng mga tao na maprotektahan islot higit ang karapatan ng kababaihan, sa school naman may guidance coordinator.

Iminungkahi ni SB Habshan Dave D. Blastique na ito ay malapit for 2nd reading para sa pagpapatibay dahil ito ay napag-usapan na sa pagdalo sa seminar ng mga barangay opisyal at ito ay pinangalwahan ni SB Jimmy Jose V. Oliveros.

REKOMENDASYON

Matapos ang talakayan napagkaisahan ng kapulungang ito na malapit sa 2nd reading para sa pagpapatibay ng panukalang ordinansa "An Ordinance Providing the Guidelines on the Implementation of Republic Act 11313 or the Safe Spaces Act and Defining Sexual Harassment in the Municipality of Cavinti".

Nagpasalamat ang Tagapangulo ng Lupon sa mga dumalo sa pagpupulong na ito.

PAGTITINDIG NG PUNONG

Ininungkahi ni SB Jimmy Jose V. Oliveros na pinangalwahan ni SB Habsham Dave D. Blastique na itindig na ang pulong sa ganap na ika-10 20 ng umaga.

TAGATALA

LENY L. PARDE
LLSE II

SB ROMEL J. VILLANUEVA
Tanggapulo ng Lupon

SB JIMMY JOSE V. OLIVEROS
Kasapi

SB HABSHAM DAVE D. BLASTIQUE



Republic of the Philippines
Province of Laguna
Municipality of Cavinti

OFFICE OF THE SANGGUNIANG BAYAN

ATTENDANCE SHEET

MEETING: Public Hearing / Republic Act	DATE: 4/19/2023
11:013	TIME:

NAME	BRGY / OFFICE	CP NUMBER	SIGNATURE
1. Noralyn T. Judilla	Kan. Tal.	09766216202	Noralyn Judilla
2. JOJO B. DELEON	BUKAL	09300576982	Jojo
3. Jimmy Oliveros	SB		JB
4. DORIS C. ESPERANZA	LICHO DE LUISIANA	09250065941	Doris
5. ANTONIO VILLANUEVA	SIG/CAIN	09448888884	Antonio
6. HABSHAN DAVE D. BLASTIQUE	SB	09754532168	Habshan
7. LENY V. CORTEZ	ANGLAS	09291613009	Lenny
8. HENRY B. DELA TORRE	CANSLERO	09613453637	Henry
9. ROMEL J. VILLANUEVA	SB	09094342719	Rommel
10. Cherry A. Subiran	Dukal	09483626983	Cherry
11. NEMENCIO U. APARICIO	HALAGAN	09509886583	Nemencio
12. Lien T. Escabe	SB		Lien
13. Canjan Rusel Gonzales	SB	09453643661	Canjan
14. Alliana V. Oliveros	SB	09943201749	Alliana
15. Jimuelle Angelika M. Romo	SB	09608497061	Jimuelle
16. NANETTE JUANES	SM		Nanette
17. ARCHIE C. TITAN	SB	09211680218	Archie
18. Zaire B. Lacerda	SB		Zaire
19. Janelle			Janelle
20. MARISSA CIPRIANO	Lib.	0914623873	Marissa
21. RALPH ANSAY	TIBATIS	09294264951	Ralph
22. Hezylle	Poblacion	09391844102	Hezylle
23. KARRIN L. ORA	UDIA	09398674213	Karrin
24. CLAIRE C. TORQUE	Silamcan	09362608729	Claire



Republic of the Philippines
Province of Laguna
Municipality of Cavinti

OFFICE OF THE SANGGUNIANG BAYAN

ATTENDANCE SHEET

MEETING: Public Hearing/ Republic Act	DATE: 4/19/2023
11313	TIME:

NAME	BRGY / OFFICE	CP NUMBER	SIGNATURE
1. Notalyn T. Judith	Kan. Tal.	09766216202	Notalyn Judith
2. JOJO B. DELEON	BUKAL	0930057698	Jojo
3. Jimmy Olivenas	SB		JB
4. DORIS C. ESPERANZA	LICOD DE LUGANA	0930065941	
5. ANGELO B. VILLANUEVA	SIB	0944888888	
6. HARSHAM DAVE D. BLASTIQUE	SB	09754532168	
7. LENY V. CORTES	ANGLAS	09291613009	
8. HENRY B. DELA TORRE	CANLAS	09613453637	
9. ROMEL J. VILLANUEVA	SB	09094342719	
10. Cherry D. Suber	Pobla	09183626983	
11. NEMENCIO U. APARTE	BARASAI	09509886583	
12. LEO T. ESCAPE	SB		
13. Canjan Rusel Gonzales	SB	09453643661	
14. Alliana V. Oliveros	SB	09943261749	
15. Jimuelle Angelyka M. Roman	SB	09608497061	
16. MANETTE JUANES	SB		
17. ARCHIE C. TITAN	SB	09211680218	
18. Zaire L. Lacerda	SB		
19. JANE J. JAMES			
20. MARISSA C. PENEJA	Lib.	0916623093	
21. RALPH ANSAY	TIBATIB	09294264951	
22. Hezylle	Poblacion	0939184416	
23. KARRIN L. ORAA	Lib.	09398679313	
24. Claire C. TORQUE	Silamcan	09362608779	



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ATTENDANCE SHEET

MEETING: Public Hearing/ Republic Act	DATE: 4/19/2023
11:30	TIME:

NAME	BRGY / OFFICE	CP NUMBER	SIGNATURE
1. Notalyn T. Juditha	Kan. Tal.	09266216202	Notalyn Juditha
2. JOJO B. DELEON	BUKAL	09300576982	Jojo DeLeon
3. Jimmy Olivares	SB		Jimmy Olivares
4. DORIS C. ESPERANZA	LICHO DE LUGANA	09350065741	Doris C. Esperanza
5. ANTONIO VILLANUEVA	SIB/CAVINTI	09498788884	Antonio Villanueva
6. HADSHANI DAVE D. BLASTIQUE	SB	09754532168	Hadshani Dave D. Blastique
7. LENY V. CORTES	ANGLAS	09291613009	Lenny V. Cortes
8. HENRY B. DELA TORRE	CANLAS	09612453637	Henry B. Dela Torre
9. ROMEL J. VILLANUEVA	SB	09094302749	Romel J. Villanueva
10. Cherry A. Subar	Pobla	09483626983	Cherry A. Subar
11. NEMENCIO V. ARANZA	CAVINTI	09509886583	Nemencio V. Aranza
12. LEO T. ESCAPE	SB		Leo T. Escape
13. Canjan Ruel Gonzales	SB	09453643661	Canjan Ruel Gonzales
14. Alliana V. Oliveros	SB	09943261749	Alliana V. Oliveros
15. Jimuelle Angelyka M. Romero	SB	09608497061	Jimuelle Angelyka M. Romero
16. NANETTE JUANES	CM		Nanette Juanes
17. ARCHIE C. TITAN	SB	09211610218	Archie C. Titan
18. Zaire B. Llaneta	SB		Zaire B. Llaneta
19. Janelle P. Peralta			Janelle P. Peralta
20. MARISSA C. PENA	Lib.	0916623073	Marissa C. Pena
21. RALPH ANSAY	TIBATIS	09294264951	Ralph Ansay
22. Hazel C.	Poblacion	0939184416	Hazel C.
23. KAREN L. ORAN	Lib.	09398674213	Karen L. Oran
24. Claire C. TORQUE	Silomcan	09362608779	Claire C. Torque



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ATTENDANCE SHEET

MEETING: Public Hearing / Republic Act	DATE: 4/19/2023
11313	TIME:

NAME	BRGY / OFFICE	CP NUMBER	SIGNATURE
1. Notalyn T. Judith	Kan. Tal.	09366216202	Notalyn Judith
2. JOJO B. DELEON	BUKAL	09300516982	Jojo
3. Jimmy Olivares	SB		JB
4. DOAKS C. ESPERANZA	LICOD DE LUGANA	0930065941	
5. ANTONIO VILLANUEVA	AG/CAIN	09488888888	
6. HABSHANI DAVE D. BLASTIQUE	SB	09754532168	
7. LENY V. CORTES	ANGLAS	09291613009	
8. HENRY B. DELA TORRE	CANLASO	09612453637	
9. ROMEL J. VILLANUEVA	SB	09094342749	
10. Cherry A. Subido	Dukin	09183626983	
11. NEMENCIO U. APOLINARIO	BAJASAI	09509886583	
12. LION T. ESCAPE	SB		
13. Eanjan Russel Gonzales	SB	09453643661	
14. Alliana V. Oliveros	SB	09943261749	
15. Jimuelle Angelyka M. Romero	SB	09608497061	
16. NANETTE JUAREZ	SB		
17. ARCHIE C. TITAN	SB	09211680218	
18. Zaire B. Lacerda	SB		
19. Janelle			
20. MARISSA C. PEREZ	Lib.	09146231873	
21. RALPH ANSAY	TIBATIP	09294264951	
22. Hezylle	Poblacion	0939184462	
23. KARRIN L. ORA	Lib.	09398679313	
24. Claire C. TORQUE	Silomcan	091362608729	